



## Support Workers - About the Role

Do you want the chance to use and grow your skills and knowledge while making a difference to society?

Do you want to be part of a great team supporting the transformation to a modern, relevant and sustainable organisation which positively impacts on the lives of people who have a learning disability?

If so, the Apuldrum Centre offers you the chance to become part of that great team!

You will be responsible and accountable for providing the highest standards of support while promoting independence and choice to our customers.

We work with people to help them live the life they want. We encourage and support them to build their social networks and work towards personal goals such as learning to look after their home or getting a job. We recognise that people with a learning disability may need support to help them achieve their goals. Sometimes this may involve direct support including personal care.

We support people to maximise their choice and control over where, with whom and how they live by working with them to identify their strengths, abilities and preferences. We involve family and other key individuals and agencies in this where appropriate and with consent of the individual.

We help individuals to set themselves goals and targets as part of their support plan and work with them to implement their plan.

Much of the work involves lone working, supporting individuals in their own home. Some of our tenants live in self-contained accommodation, whilst others live in shared accommodation.

During the induction period, new staff work as 'seconds' alongside a more experienced worker, as a means of beginning to build their knowledge and understanding of the support that we provide. Where necessary, we will also arrange shadow shifts, before working as lone workers with tenants in the community.

Interested? See application details on our Support Worker advert and apply now!

